

Celebrating a Banner Year for Women & their Families!



Dear Friends,

In this season of Thanksgiving as we reflect on our good fortune, please consider a gift - an investment - in the future. New Pathways' innovative livelihood programs are responsive to women's most pressing concerns, including food security, health and nutrition, opportunities for creativity, and enhanced self-esteem. *These achievements would not be possible without you! Thanks to your generous spirit, women are achieving their dreams of a better life for their families.*

Every year we celebrate the voices of empowered entrepreneurs who are benefiting from our programs. This year we're featuring August 2024 graduates of our *Learning to Livelihood* (L2L) program on Camiguin Island. New Pathways is so proud of this group of 30 women and our successful delivery of the most comprehensive L2L program ever! We guided participants through the entrepreneurial cycle from selecting a profitable business idea through 'hands-on' technical and business skills training, to business start-up grants of materials and equipment. We've added a six-month post-graduation monitoring process with weekly field visits to participants during the business start-up phase.

We are grateful for our superb livelihood training team in the Philippines! We've built a winning combination of local management and specialized livelihood trainers. Our Micro-Agriculture, Sewing, and Food Processing trainers started out with New Pathways as "beginners" and are now our experts! They are inspirational, representing living proof that micro-businesses owned and operated by women can flourish.

By empowering women through our livelihood programs, your gift will keep on giving year after year! Please join us by returning your donation in the enclosed envelope or donating online: www.NewPathwaysToEnterprise.org

Warm regards,

Christine S. Nielsen
President

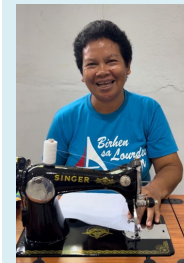
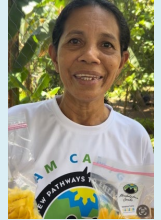
Josphine A. Mosqueda
Vice President

OUR VISION

We will become a leader in the design of Entrepreneurial Learning Systems for marginalized women and their families, reinforced by an incubator program to test the viability of new livelihood ideas. We will be recognized as an international learning organization, sharing our knowledge, and learning from other like-minded individuals and organizations about sustainable livelihood programs geared to food security, health and nutrition, creativity, and enhanced self-esteem of participants.

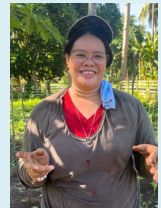
VOICES OF THANKSGIVING

My big thanks to New Pathways to Enterprise for helping us—for the training provided to help our families, build our businesses and products for the better health of everyone. Thank you so much to everyone again. — **Lorena**, L2L Graduate in Nutritious Snack-Making



I will fulfill my ambition of being able to sew. Many thanks so very much to New Pathways for giving us this opportunity. Lord thank you so much for granting my wish to have a sewing machine. These trainings will help better our lives and help start businesses for us in the Barangay Cabuan. — **Ana Luz**, L2L Graduate in Sewing

We're very thankful for this hands-on training on micro-organic gardening. We will be saving money by not having to buy vegetables for our families since we will already have the plants. — **Daisy Mae**, L2L Graduate in Micro-Gardening



I am so grateful I have learned how to use the manual sewing machine - from threading the needle to measuring and making my own patterns... Thank you so much for letting me be part of the New Pathways program. — **Marivic**, L2L Graduate in Sewing

My hope and expectation for this microgardeners program is that we [will] help keep our family healthy plus add to our family's income; we won't have to buy vegetables.



— **Vanessa**, L2L Graduate in Micro-Gardening



Your donations have a mighty impact!

New Pathways is moving forward with innovative, sustainable livelihood programs geared to food security, health and nutrition, creativity, and enhanced self-esteem of participants. Over 140 women and their families benefited from our programs in 2024. Participants are so grateful for your generous support. Your donations make all these projects possible!

Learning to Livelihood (L2L) Program Thrives and Expands!



Our comprehensive L2L program has demonstrated success, setting over 400 women on the path out of poverty, to micro-business start-ups with grants of materials and equipment, and a monitoring program to help women through the critical business start-up phase. New Pathways is seeking opportunities to expand our reach. Chris and Josie traveled to Honduras to see if our learning methods could be adapted successfully to serve the needs of marginalized women there. Our host, Denisse McLean, Panamerican School of Agriculture, Zamorano, shared her strong support, *New Pathways visit was a wonderful opportunity to learn about organizing development work from scratch and using academic and networking expertise to support women sustainably. Whatever you choose to do, I hope I can still learn for your approach to business and enterprises as this has been one of the missing pieces I have had in our work to support women... Thank you for opening up the possibility to discuss business in a way that makes sense to me.*

USAID & Farmers to Farmers Support our Iron-Fortified Coconut Vinegar Project!

New Pathways will serve as a local host partner in the U.S. Agency for International Development's "Agricultural Leaders of Tomorrow Farmer-to-Farmer (F2F ALOFT) Program for Southeast Asia," in cooperation with the University of Tennessee. We will receive expert technical advice to assist us in the transition from product development under the Philippine Food and Nutrition Research Institute to commercialization of our Iron-Fortified Coconut Vinegar. In phase 1, our F2F ALOFT visiting expert will evaluate potential plant locations, comparing access to key resources, women's groups who could operate the business, and comparative financial costs of each site. This project is significant. In the words of Dr. Jim Albrecht, Director, New Pathways Board, and retired senior executive at McCormick & Company, *In many parts of the world dietary iron deficiency continues to be a major health/wellness issue. The Iron Fortified Coconut Vinegar Project in the Philippines is an excellent grass-roots approach to dealing with this problem. It uses some sophisticated science to provide a stable source of iron, while at the same time delivering a product that is acceptable, available and affordable at the village level.*



New Pathways Marketplace & Bakery Enters its Second Year!



Our Marketplace successfully completed its first year of operations in Bago City (population 190,000+), including a fine bakery, space for New Pathways graduates' artisan product sales, and new space for livelihood training projects in snack-making and macrame. Our goal for year two is to expand our training opportunities, and offer a Marketplace Partnership Program, inviting other livelihood organizations in the area to join us, including representatives of the Bago City Livelihood Association, Bago City Federation of Coffee Growers, Inc., and the United Ilijan Farmers for Sustainable Development.



Welcome New Directors



Mary-Helen Risler, Director of Artisan Development

I've had the luck of being born in the USA and am thankful for all the freedoms and opportunities that provides me. I feel we should all contribute to making our local and distant communities better places. I support New Pathways because it helps women determine what type of business matches their interests and then helps them create those enterprises. Over the past year, I've had the opportunity to explore possible markets in the US for wonderful products created by New Pathways artisans. Our goal is to find venues and other sales opportunities where there is strong demand for our products. Visit our new online shop on Etsy at: www.etsy.com/shop/NewPathwaysBoutique.



Joseph Guevarra, Director of Training

My journey with New Pathways began in 2012 during my career at Negros Women for Tomorrow Foundation. Building on over 10 years of experience working in partnership with New Pathways, I was proud to accept the New Pathways Director of Training position this year. This is really worthwhile because I've observed that teaching women to utilize their potential and maximize opportunities offered by New Pathways has led to significant changes in their lives. Knowledge and skills have empowered them as entrepreneurs. They are able to increase their families' income and can put more food on the table and educate their children.